

AETV-CG

SUBJECT: Enclosure 10 (Chaplaincy) to V Corps Command Training Guidance for FY03-04,

AETV-CH

26 September 2002

MEMORANDUM FOR V CORPS UMT'S

SUBJECT: V Corps Chaplain Training Guidance

**1. References.**

- a. AR 165-1, Chaplain Activities in the United States Army, April 1998.
- b. FM 16-1, Religious Support Doctrine: The Chaplain and Chaplain Assistant, May 1995.
- c. FM 25-100, Training the Force, 15 November 1988.
- d. FM 25-101, Battle focused Training, 30 September 1990.
- e. DA Pam 165-3, Chaplain Training Strategy, 1 September 1998.
- f. USAREUR Regulation 350-1, Training in USAREUR/7A, 17 November 2000.
- g. Final Draft USAREUR Regulation 525-1, Deployment, May 2000.
- h. Memorandum, HQ, USAREUR/7A, AEAGC-TD-OPD, 10 January 2000, subject: USAREUR Command Training Philosophy.
- i. Memorandum, HQ, USAREUR/7A, AEAGC-TD-OPD, 2 February 2001, subject: USAREUR Command Training Guidance, FY 01-02.
- j. Memorandum, HQ V Corps, AETV-CG, 21 November 2001, subject: FY 03-04 Command Training Guidance.
- k. Chaplaincy Strategic Plan, FY 2000 - FY 2005.

**2. Purpose.** This document provides direction and focus for the planning and execution of Unit Ministry Team training in V Corps for FY 03.

**3. V Corps UMT Vision.** Religious leadership for V Corps that is courageous in spirit and compassionate in service.

**4. V Corps UMT Focus.** Deployment readiness to accomplish our Wartime mission.

## **5. V Corps UMT Mission/METL Assessment.**

a. Mission: To provide religious support across the full spectrum of operations as V Corps, operating as a Corps, ARFOR, or JFLCC, rapidly deploys as a Contingency Force in support of EUCOM and CENTCOM regional military objectives or in support of NATO and UN military operations, assisting commanders in ensuring the free exercise of religion by providing spiritual, moral, and ethical leadership. Well-planned and executed training ensures that all of our UMTs are prepared to meet mission requirements.

### **b. Mission Essential Task List and Assessment:**

(1) Provide religious support during rapid deployment from Central Region to Contingency Areas of responsibility. At the beginning of the FY 03 Training Year I project our ability to execute this task as a "P".

(2) Provide religious support during Corps-level conventional operations (offensive and defensive). At the beginning of the FY 03 Training Year I project our ability to execute this task as a "T".

(3) Provide religious support during joint and combined operations. At the beginning of the FY 03 Training Year I project our ability to execute this task as a "U".

## **4. Execution.**

### **a. Concept.**

(1) **Chief of Chaplains.** The Chief of Chaplains developed a Strategic Plan that guides our Chaplaincy into the future. The USAREUR Chaplain also developed a plan that supports the Chief of Chaplains Strategic Plan. His plan includes training in Suicide Prevention and Critical Incident Stress Debriefing. V Corps UMTs will continue training in these crisis intervention skills. Each of you actualizes the process by putting together a plan and executing your plan. Working the Strategic Plan will ensure that the Chaplains Corps will be trained and ready for any contingency in the Army of the future.

(2) **V Corps Commander.** The V Corps commander gave us four priorities: Protecting, Training, Responding, and Caring for our Soldiers and Families. Our UMTs must be fully prepared to support these priorities by initiating specific force enhancement capabilities such as Crisis Management, Critical Incident Stress Debriefing, Suicide Prevention and Spiritual Leadership initiatives. These critical skills enhance your ability to support commanders in the execution of their mission.

(3) **V Corps Chaplain.** We will fully support the training strategies of the Chief of Chaplains, the USAREUR Chaplain, and the V Corps Commander. All

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training will focus on the skills and preparations needed to provide world-class religious support. V Corps UMTs will demonstrate expertise in caring for the spiritual needs of our soldiers and their family members. V Corps UMTs will be certified in Critical Incident Stress Debriefing and trained in suicide prevention and intervention skills. These UMTs will also integrate into their units' train-up for Warfighter 03 and deployment into the Balkans.

Readiness is key to accomplishing our mission. My focus is Building Strong and Ready Families (BSRF), a pilot program that is being tested by two brigades within V Corps. This program prepares families for all aspects of deployment. V Corps UMTs will be spiritually fit, ready to deliver quality religious support to soldiers and their families. Be sure that you are well integrated into your unit so that you are one of the first to know when a deployment comes.

Soldiers and families are the most priceless resource we have. Providing religious support to them is what we do as Unit Ministry Teams. UMTs have a role in preparing soldiers and families for both deployment and redeployment into the Balkans. Offer your commander both separation and reintegration training for soldiers and family members. When the unit deploys be sure the rear detachment and the family readiness system has the information necessary to obtain religious support while you are deployed. Be integrated into the planning process.

**b. Execution.**

(a) Ministry Team Leadership Training (MTLT). The USAREUR Chaplains office will conduct MTLT this year in October. Training provided this year includes: Vocation, Mentoring, Army Culture, and Information Operations. I expect every UMT in V Corps to attend this training as directed by the Chief of Chaplains.

(b) Quarterly Training Reviews (QTR). QTRs provides an opportunity for each MSC UMT to outline what training was conducted during the last quarter, what training is planned for the next year/quarter, and any training issues that need addressing. My office will provide quality training that will ensure the MSC UMTs are ready to execute the mission. It is imperative that each MSC UMT attends this training. I expect each MSC UMT to take full responsibility to ensure that each UMT in their technical chain is ready to execute the mission.

(c) Suicide Prevention. Our continual focus is one of prevention for our soldiers and family members. Therefore, it is the responsibility of every UMT to take advantage of the Basic and Advanced Suicide Prevention opportunities provided by our Branch. I will provide opportunities for UMTs to attend the Basic and Advanced Suicide Prevention Training at Menninger Clinic in Houston, Texas. It is your unit's responsibility to fund the TDY costs associated with this training. Your responsibility is to be creative in the implementation of that training at your home station. The Chief of

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Chaplain funds the actual cost of the training. Identification of those needing to be trained ahead of time.

(d) Stability and Predictability. Synchronize your UMT training with your Units Training Calendar and the BSB/ASG calendar. De-conflict events which interfere with training opportunities whenever possible.

(e) Spiritual Leadership Development. We bring to the table a unique form of Leadership that is ***Spiritual*** in nature. Soldiers and family members utilize Chaplain services because of our spiritual uniqueness. Commanders seek out their Chaplains to provide that unique slant that the spiritual dimension affords. I expect supervisors at every level to ensure that the UMTs in their technical chain remain as spiritually sound as he or she is tactically. Therefore, each leader will implement a plan to monitor this aspect of leadership. This could include Chaplains attending their denominational conferences, or a Spiritual Leadership conference, prayer retreats or something as simple as the supervisor spiritually mentoring Chaplains through a caring relationship.

(f) Home Station Training. I expect UMTs to take full advantage of Unit Home Station Training. This means exploring imaginative, innovative ways to train for religious support in any given contingency.

(g) EXEVALS. In accordance with the Corps Command Training Guidance EXEVALs are conducted two levels down. In addition Division and COSCOM UMTs will conduct EXEVALs for their brigade-sized units, and the Separate Brigades will conduct EXEVALs for their battalions.

(h) Operational Training. UMTs will maximize participation in Out of Sector Deployments, Warfighter Exercises, CMTC Live Fire Exercises, Mission Readiness Exercises (MREs) and Gunnery Exercises. Take full advantage of the expertise that the UMT OCs provide at these events. These are the best opportunities we have to train besides actually going to war.

(i) Low Density Training / Sergeants Time Training (STT). Continue to use low density training to enhance the collective training effort in support of your mission essential task list. I expect an invitation from each MSC and Separate Brigade for the V Corps UMT SGM and myself to visit your training.

**b. Tasks to MSC UMTs.**

**(1) All MSC UMTs.**

(a) Comply with the MOI for each V Corps Chaplain Quarterly Training Review (QTR) and provide a training brief to me. I want to know what you have trained and what you plan to train in the future.

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(b) Provide me a copy of your mission statement, mission essential task list, and supporting battle tasks.

(c) Provide me a copy of every Religious Support Appendix you write and an AAR when the exercise/deployment is complete.

(d) Conduct an assessment of what training you need to conduct for your upcoming missions. Provide me your plan to accomplish your training requirements for FY 03.

(2) **1AD UMT**. Conduct an assessment of what training you need to prepare for the Immediate Ready Task Force (IRF) mission. Provide me your plan to accomplish your training requirements.

(3) **1ID UMT**. Conduct an assessment of what training you need to prepare for the Balkans mission and Warfighter 03. Provide me your plan to accomplish your training requirements. Include your Brigade UMTs in the WFX train-up whenever possible.

(4) **3 COSCOM UMT**. Train to conduct religious support in rear operations using current and emerging doctrine.

6. **Conclusion.** September 11<sup>th</sup> 2001 taught us that the enemy never announces where or what form of attack he'll employ. The lesson is simple; we must always be prepared! Train as we fight and fight as we train. The demands of training upon the soldiers and family members of V Corps can take a toll on those who haven't been prepared. The ramp-up for War Fighter and the Balkans require a lot of time and preparation. We must, therefore, provide the best spiritual leadership and pastoral care that we possibly can. The values that drive our Chaplaincy are the values that are needed for success today: Spirituality, Accountability, Compassion, Religious Leadership, Excellence, and Diversity. What we bring to the table can and must make a difference. I have every bit of confidence that the high quality of Unit Ministry Teams we have in V Corps will rise to the occasion and provide the best ministry and religious support that can be made available to our soldiers and families of this great Corps.

7. **VICTORY!**

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